

SPECIALIST COMPLIANCE AND ETHICS MANAGEMENT

Salary: (T14/D1) R45 592.56 per month (Basic Excluding benefits)

JOB PURPOSE

- To develop, monitor and advise on an Enterprise Risk Management (ERM) framework, ensuring effective and overall implementation of Enterprise Risk Management.

DUTIES AND RESPONSIBILITIES

- Lead the development, implementation and monitoring of the CoE's Compliance and Ethics management programs.
- Report on the status and effectiveness of Compliance and Ethics Programme on a regular basis to Oversight Committees.
- Act as an independent review and evaluation assessor to ensure that compliance and ethics issues/concerns within the Market are being appropriately evaluated and resolved.
- Monitor changes in relevant legislation and the regulatory environment and take appropriate action.
- Oversee periodic Compliance and Ethics Risk Assessment and Mitigation Process Monitoring
- Provide oversight and guidance, and coordination of effective compliance and Ethics risk assessments and reviews and apprise the Senior Management Team of the results.
- Develop annual communication, training, monitoring and compliance and ethics plans and oversee the execution of such plans.
- Oversee the creation of new policies and procedures and the annual review of existing policies and procedures.
- Modify the Compliance and Ethics programs, as appropriate, to reflect changes, clarifications or updates in applicable laws and regulations.
- Lead the development, implementation and monitoring of the Market's Environmental Management Policy and Framework.
- Advise the Senior Management Team, and Oversight Committees on the Environmental Management obligations, compliance and ethics strategies, existing and emerging risks to support strategic decision processes and critical issues response;
- Quality management across Compliance and ethics management processes

abccanvion
08 MAY 2024





Joburg|Market

a world class African city



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DUTIES AND RESPONSIBILITIES

- Influence and communicate with all levels across the Organisation to minimise resistance to change and ensure on boarding of all target audiences.
- Drive an aligned Customer service excellence culture which builds enduring rewarding relationships, proposes innovations and allows others to provide exceptional Customer service.
- Establish and manage strategic internal and external relationships inclusive of Customers, Service Providers and relevant Legislative Agencies and Structures.
- Perform miscellaneous job related duties as assigned

QUALIFICATIONS

- Legal Degree (LLB / BA Law, B.Com Law)
- Professional Qualification will be an added advantage (e.g. registered Attorney)
- Certification in Compliance/Risk Management
- 8 years' relevant governance, compliance risk management experience of which at least 4 years' must have been at Management level

Joburg Market is an equal opportunity employer. All appointments will be made in accordance with Joburg Market Employment Equity Policy. Joburg Market reserves the right not to make appointment

Email to: Scompliance@joburgmarket.co.za

Please note all CV's must have the following

Attachments: Cover Letter, certified copy of ID, and supporting qualifications, if not attached your application will be rejected. **NO APPLICATION FORMS MUST BE COMPLETED**

By submitting your application for a position at Joburg Market, you are consenting that the personal information submitted as part of your application may be used for the purposes of Recruitment and Selection and related process.

Please take note that if you are not contacted after 4 weeks of closing date; consider your application as unsuccessful.

N. B. Applicants from Indian, Coloured and White population Groups are encouraged to apply.

The closing date is 21st May 2024 at 12:00 pm.

Niccan Ndlovu
2024