



SPECIALIST: BUSINESS CONTINUITY MANAGEMENT AND RISK MANAGEMENT

Salary: (T14/D1) R50 612.30 per month (Basic Excluding benefits)

JOB PURPOSE

To develop, maintain, and professionally lead the implementation of a Business Continuity Management programme across the Joburg Market value chain. To apply Enterprise risk management methodology to assess and monitor business risk within areas of responsibility. Integration of BCM to all risk disciplines and related compliance requirements.

DUTIES AND RESPONSIBILITIES

- Lead the development, implementation and monitoring of the Joburg Market Business Continuity Management programs.
- Develop Joburg Market business continuity policy processes and procedures based on best practice and experience
- Effectively implementing the Business Continuity life cycle across the Joburg Market value chain
- Developing guidelines for integrating all relevant disciplines into the business continuity plans and processes (safety, operational processes, information technology, facilities, audit, legal, risk finance, supply chain)
- Development of training programmes in conjunction with Joburg Market training requirements
- Development of BCM related SOPs
- Ensuring alignment of business continuity with Joburg Market's business processes and systems
- Guide the development of company-wide Business Impact Analysis through appropriate engagements at both leadership and business process level
- Accountable for a consolidated Continuity Requirements Analysis to estimate resources, facilities and external services required for business continuity
- Lead the development, implementation and monitoring of the Joburg Market departmental Risk management programs.
- Ensure that the departments comply to the Enterprise risk management policy, standard, and methodologies (e.g. COSO frameworks and ISO 31000)
- Implement the Enterprise Risk Management plan
- Developing a programme of risk identification, analysis and evaluation
- Participating in enterprise risk management projects and initiatives to assess and advise on gaps with the departments' and respective business units
- Continuous monitoring and review of risk in areas of responsibility and provide advice and influence to ensure improvement of quality



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Joburg|Market

a world class African city



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ESSENTIAL SKILLS

- Sound understanding of Business Continuity, Risk, Compliance and Safety management processes alignment / integration
- Application of Business Continuity, Risk, Compliance and Safety management processes
- Emergency / safety / disaster / crisis communication protocols
- Skill in budget preparation and fiscal management
- Critical thinker
- Problem solving capability
- High sense of urgency
- Critical thinker

QUALIFICATIONS

- B Degree Risk Management / Business Continuity Management/ Public Management, B Administration/ or equivalent
- 5 years' relevant risk management / business continuity management experience

ADDED ADVANTAGE

- Professional Qualification (e.g Certified Risk Management Practitioner/ Business Continuity Implementer)
- Any related post-graduate qualification

Joburg Market is an equal opportunity employer. All appointments will be made in accordance with Joburg Market Employment Equity Policy. Joburg Market reserves the right not to make appointment

Please take note that only online applications will be considered, please apply using the link below:

<https://joburgmarket.ecox.io/>

Please note all applications should have the following:

Attachments: Cover Letter, certified copy of ID, and supporting qualifications, if not attached your application will be rejected

NO APPLICATION FORMS MUST BE COMPLETED

By submitting your application for a position at Joburg Market, you are consenting that the personal information submitted as part of your application may be used for the purposes of Recruitment and Selection and related process.

Applicants are respectfully informed that, if no notification/appointments/response is received within six (6) weeks of closing date, they must accept that their application was unsuccessful.

N. B. Applicants from Indian, Coloured and White population Groups are encouraged to apply.

The closing date is 22 October 2025 at 12:00 pm