EXECUTIVE MANAGER: STRATEGY PLANNING AND TRANSFORMATION

Grade (T20 / E2)

Salary range from R1 567 750.75 to R1 724 525.82

Total cost to company per annum

JOB PURPOSE

* Develop, drive and oversee the implementation of JM’s strategy and transformation agenda.
* Play a strategic role in assisting projects and change initiatives to meet business objectives i.e. timeous delivery, budget and quality requirements and to primarily focus on creating and implementing change management strategies and plans that will minimize employee resistance and maximize employee engagement.

DUTIES AND RESPONSIBILITIES

* Develop, drive and oversee the implementation of the JM’s transformation agenda; through selling the strategy to key stakeholders, implementation of the JM’s Broad-Based Black Economic Empowerment.
* Develop, implement and monitor the entity’s vision, strategy and related policies and plans to achieve the city’s business objectives as articulated in the Integrated
* Development Plans and Growth and Development Strategy, and the market strategy.
* Ensure the development and approval of a financial strategy that supports the business plan.
* Transforming the business into a sustainable growing commercial enterprise.
* Develop and implement strategies to support the meaningful participation of black farmers and agents in the overall business of the market
* Developing the company‘s strategy for consideration and approval by the board.
* Developing and recommending to the board yearly business plans and budgets that support the company‘s long-term strategy.
* Play a strategic role in assisting projects and business change initiatives to meet objectives i.e. timeous delivery, budget and quality requirements and to primarily focus on creating and implementing change management strategies and plans that will minimise employee resistance and maximize employee engagement.
* Take accountability for driving the Change Management Strategy to ensure faster adoption, greater utilisation and higher proficiency on the changes impacting employees in the organisation such that the business objectives are achieved.
* Own the Change Management function in the programme of projects and drive the Change methodology, strategy and deliverables of the Change Management team.
* Create actionable deliverables for the five change management levers: communications plan, sponsor roadmap, coaching plan, training plan, resistance management plan.
* Oversee and contribute to the development integrated marketing plan,
* Develop and oversee marketing campaigns to promote JM brand, products and services.
* Conduct market research, manage lower-value client relationships and support the Marketing department with their higher-value campaign work
* Perform miscellaneous job related duties

QUALIFICATIONS

* Grade 12 plus B-Degree at NQF level 7;
* NQF level 8 and above shall be an added advantage (Post graduate / Honours /Master’s Degree)
* Must have experience in Fresh Produce Industry environment
* Minimum of Ten (10) years’ experience in driving strategy, planning and transformation programmes, five (5) years of which should be at a Senior Management level.

Joburg Market is an equal opportunity employer. All appointments will be made in accordance with Joburg Market Employment Equity Policy. Joburg Market reserves the right not to make appointment

Email to: [Strategy@ndosikamagayesp.co.za](mailto:Strategy@ndosikamagayesp.co.za)

Please note all CV’s must have the following

Attachments: Cover Letter, certified copy of ID, and supporting qualifications, if not attached your application will be rejected. NO APPLICATION FORMS MUST BE COMPLETED

By submitting your application for a position at Joburg Market, you are consenting that the personal information submitted as part of your application may be used for the purposes of Recruitment and Selection and related process.

Please take note that if you are not contacted after 4 weeks of closing date; consider your application as unsuccessful.

N. B. Applicants from Indian, Colored and White population Groups are encouraged to apply.

The closing date is 2nd September 2023 at 12:00 pm.