

EXECUTIVE MANAGER: STRATEGY AND PERFORMANCE Grade T20 / E2

**Salary R1 619 486.52 per annum
(Total Cost to Company)**

JOB PURPOSE

The Executive Manager: Strategy and Performance is responsible for providing strategic leadership, direction and oversight in the development, implementation and monitoring of the organisation's strategic plan, corporate performance management and organisational change initiatives. The role ensures alignment of strategic objectives with operational plans, promotes organisational effectiveness, and drives transformation to achieve sustainable growth and service delivery excellence.

DUTIES AND RESPONSIBILITIES

- Develop, integrate and monitor the Service Delivery and Budget Implementation Plan (SDBIP) for the Department
- Approve and oversee implementation of Divisional and Sectional operational plans
- Identify, assess and notify direct reports (or other appropriate stakeholders) of internal and external status, progress or matters that affect the Department
- Communicate strategies, plans and policies of the Department to all relevant stakeholders
- Build and maintain relationships with internal and external stakeholders in order for information, advice or opinions on relevant matters is made available and/ or communicated appropriately and timeously
- Establish and/ or review, in collaboration with Human Resources, the optimum structure for the Department and support the approval and implementation thereof
- Participate in the recruitment and selection of individuals according to organisation structure, job requirements, EE targets and guidelines
- Lead, mentor and empower employees and manage change within the Department to ensure a positive work environment in which employees develop and perform optimally
- Monitor and control all expenditure within the Department to avoid any unauthorised, irregular or fruitless and wasteful expenditure
- Comply with Municipal Finance Management Act (MFMA), Supply Chain Management (SCM) and all other municipal regulations applicable over the Joburg Market
- Assess the adequacy of control procedures with respect to maintaining all assets and resources (materials and tools) within the Department
- Monitor the life cycle of all assets/ resources and approve and oversee the implementation of a disposal plan
- Comply to all municipal regulations, policies and procedures applicable to Joburg Market
- Compile reports on the status and performance of the Department as required
- Approve expenditure within level of authority and within approved budget
- Develop tools to test relevance, quality, and quantity of sustainability and resilience in company activities, strategies, and future
- Provide analysis and develop strategies and framework for long-term physical assets and capital investments



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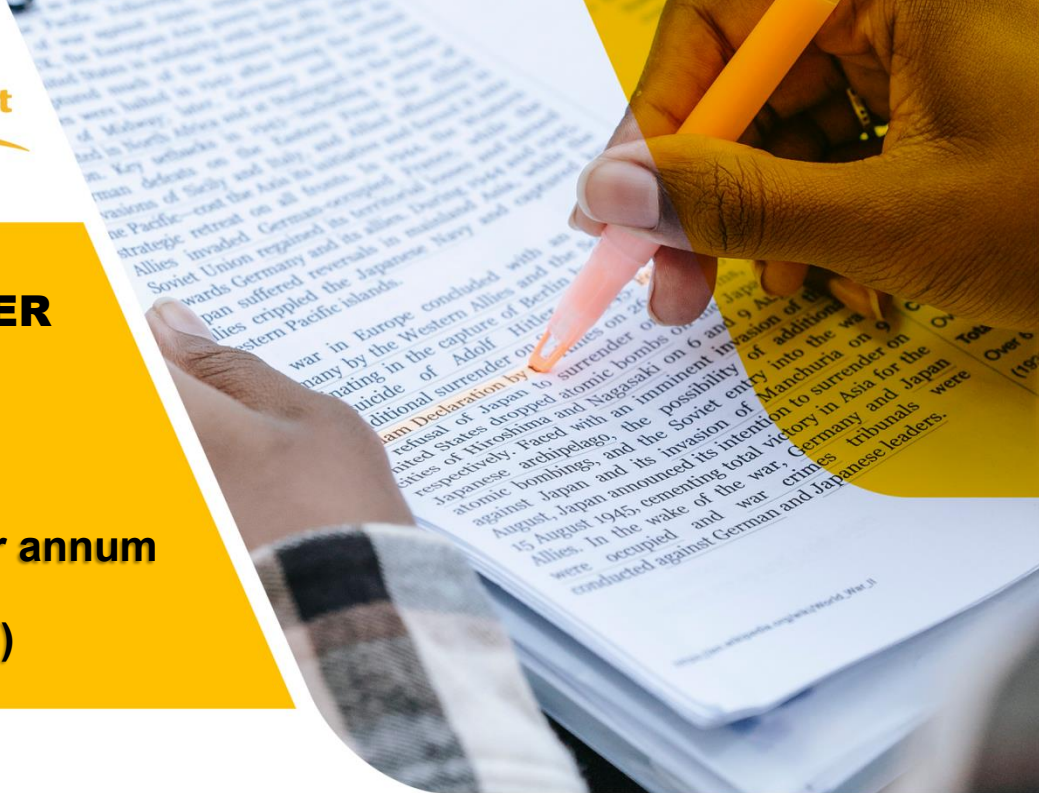


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PO Box 86007
City Deep, Johannesburg
South Africa
2049

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- Conduct company performance assessment and evaluation of the implementation of policies, programmes and systems
- Coordinate and compile company performance and strategic reports
- Assess company's effectiveness and efficiency in supporting the attainment of the City's service delivery objectives
- Research policy data and information
- Provide information to enlighten and guide policy choices
- Develop policies to drive company outcomes and impact
- Render stakeholder management and engagement

QUALIFICATIONS AND EXPERIENCE

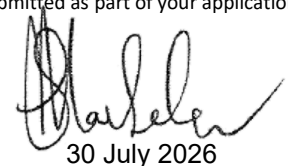
- B-Degree at NQF level 7;
- NQF level 8 and above shall be an added advantage (Post graduate / Honors /Master's Degree)
- At least minimum 5 years' experience at senior management level.

ADDED ADVANTAGE REQUIREMENTS

- Knowledge of the local government sector
- Plus MFMA Minimum Competencies for Senior Managers

Please take note that only online applications will be considered, please apply using the link below:

- <https://joburgmarket.ecox.io/>
- Shortlisted candidates will be subject to psychometric testing together with background checks.
- Joburg Market is an equal opportunity employer. All appointments will be made in accordance with Joburg Markets Employment Equity Policy. JM reserves the right not to make an appointment. All applications must have attached the following: Application form (obtainable from JM Website www.joburgmarket.co.za), Cover Letter, a concise CV, certified copies of ID and supporting Qualifications, if not your application will be rejected. Please note: if not contacted within 12 weeks of closing date, consider your application as being unsuccessful.
- By submitting your application for a position at Joburg Market, you are consenting that the personal information submitted as part of your application may be used for the purposes of Recruitment and Selection and related process.
- The closing date is 16th August 2026 @ midnight 24H00


30 July 2026



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